

**Academies**  
**Multi Academy Company**  
**(MAC)**

**Consultation Evening**  
**25 February 2014**



## **The Governing Bodies of:**

Our Lady of Fatima Catholic Primary School

St Ambrose Catholic Primary School, Kidderminster

St Joseph's Catholic Primary School, Stourbridge

St Mary's Catholic Primary School, Brierley Hill

St Wulstan's Catholic Primary School,

Stourport on Severn

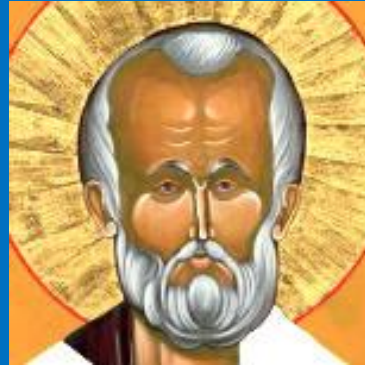
Hagley Catholic High School , Hagley

Are proposing to convert to Academy status in

2014 as the

**St Nicholas Owen Multi Academy Company**

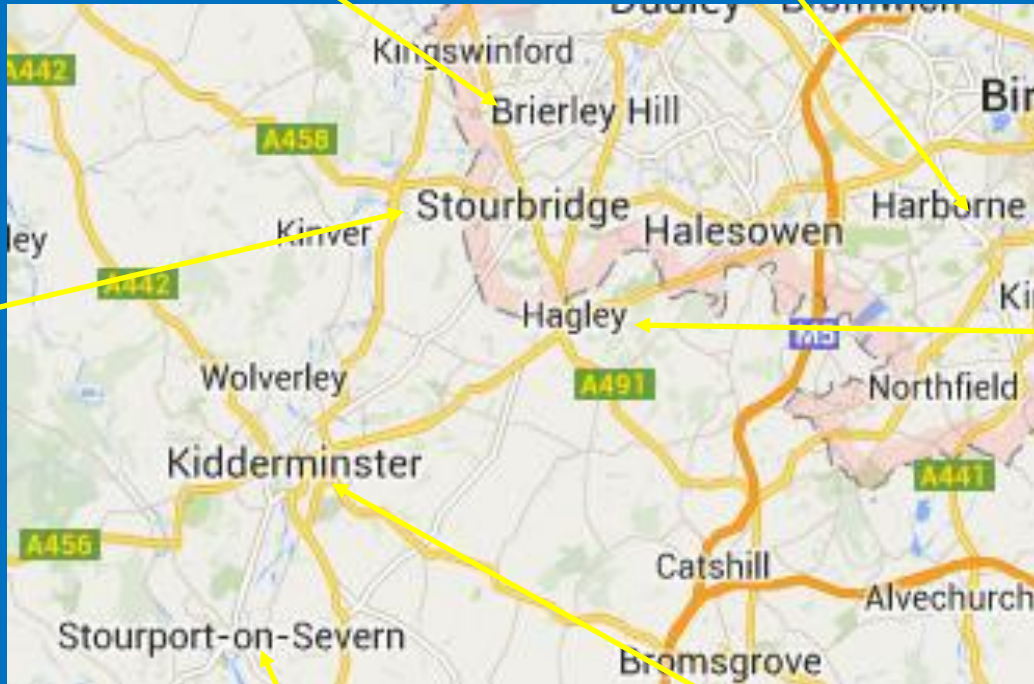
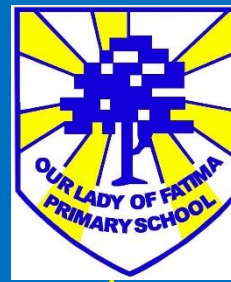
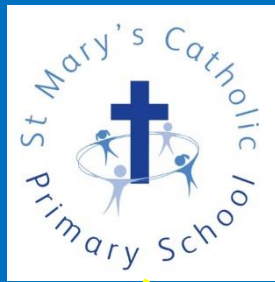
# The St. Nicholas Owen Multi-Academy Company



**Saint Nicholas Owen** (died 1606) was a Jesuit lay brother who built numerous priest holes during the reign of Queen Elizabeth I of England.

Some of these priest holes are at Harvington Hall.

Saint Nicholas Owen is honoured as a martyr by the Catholic Church and was canonized by Pope Paul VI in 1970.



# This evening's briefing will address 5 key areas:

- What is a MAC?
- Why change?
- What are the main benefits to our 6 schools in becoming a multi academy company?
- What will change?
- What will stay the same?

After the presentation we would like to hear your views and respond to your questions.

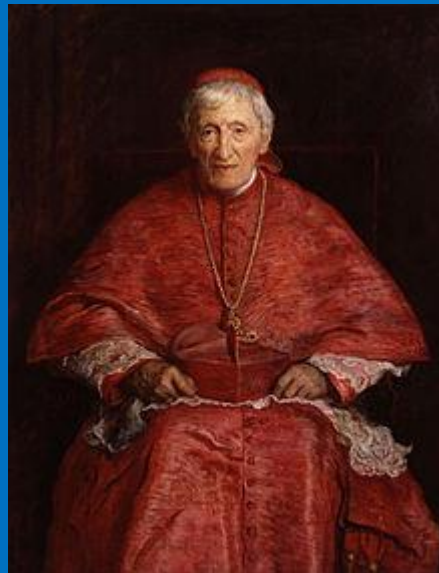
[enquiry@olfatima.bham.sch.uk](mailto:enquiry@olfatima.bham.sch.uk)

# The St. Nicholas Owen Multi-Academy Company

Why change?... To grow.

“Growth is the only evidence of life.”

Cardinal Newman



# What is an Academy?

- An academy is a state funded school which operates independently within national codes of practice for state schools
- It receives its funding from central government rather than through the local authority
- Some academies are 'sponsored' in order to help them raise standards (this is not the case for any of our schools)
- An Academy is not bound by the requirements of the National Curriculum so is better able to safeguard Catholic teaching

# What is a MAC?

- A Multi Academy Company is a family of Catholic schools who are committed to working together
- A MAC works under the 'umbrella' of the Dominic Barberi Trust
- All schools retain their own distinctive Catholic identity



**A group of Catholic schools each with Academy status,  
independent of the Local Authority,  
with one Board of Directors and one Committee of Principals  
but each with its own Academy Committee**



# Key Benefits of Conversion

- The character and ethos of our Catholic schools are secured
- Quality Catholic education across the primary and secondary phase – age 4 - 19
- Increased opportunities to raise the quality of teaching and learning across all schools
- Improve the quality and impact of strategic thinking and planning
- Ensure best value in the use of finance and resources
- Economies of scale in the procurement of resources

# Opportunities for Collaboration

Joint INSET  
and CPD  
opportunities

Teaching  
and  
learning

Safeguarding

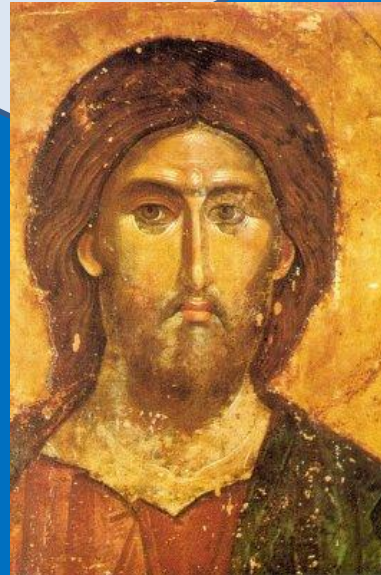
Spiritual  
Life

Health and  
Safety

Best value

New  
technologies

Community



# What will change?

- Shared Governance through a 'MAC Board of Directors' made up of representation from school governing bodies and from the Diocese
- Each school has its own 'Academy Committee'
- Shared vision underpinned by our individual identities
- Strategic formal commitment - working together is structured and legally binding
- There will be the potential for strategic appointments to be made across our schools
- Development of new approaches to collaborative practice

# Board of Directors

## Strategic matters

- Mission
- Vision
- Aims
- Objectives
- Finance and Budgets
- Policies
- Priorities
- Targets
- Plans
- Review progress
- Monitor & Evaluate
- Review overall effectiveness

# Academy Committee

## Operational matters

- Catholic Life
- Implementation of policy
- Day-to-day
- Culture & traditions
- Parents – primary educators
- Church, priest, parish
- Relationships with other schools & partners
- Feedback and evidence of impact
- Reviews progress
- Evaluation of effectiveness of strategic framework

# What will stay the same?

- Each school retains its Catholic Ethos, mission, its own name, identity, uniform
- The commitment to high academic / pastoral standards
- 8 appointments as Foundation Academy Committee Representatives
- All staff continue to be employed on same terms and conditions and their pensions are protected
- School links with existing networks continue
- Ofsted – will still come and inspect the schools separately but will inspect the role of the Board of Directors

# Questions?

[enquiry@olfatima.bham.sch.uk](mailto:enquiry@olfatima.bham.sch.uk)